

FOUNDATIONS AND BASIC COMMITMENTS

AC
(1161)

Non-Discrimination Policy Statement

It is the policy of the Ashland School Board that no individual shall, on the basis of race/ethnicity, color, religion, national origin, age, sex, disability, marital status, genetic information, gender identity or expression, sexual orientation, or on any other basis protected by federal, state and local law or ordinance be excluded from participation in, or denied the benefits of, or be subject to, discrimination under any educational program or activity of the district. It is the policy of the Ashland School District that there shall be no discrimination in the recruitment, selection, termination, compensation, job assignment, advancement, reduction or transfer, training, fringe benefits, and any other term or condition of employment.

The Ashland School District is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunities and prohibits discriminatory practices, including harassment. Therefore, the Ashland School District expects that all relationships among employees and students will be free of bias, prejudice and harassment.

Individuals with a complaint or inquiry should contact the Title IX Coordinator (discrimination based on sex) or 504 Coordinator (discrimination based on handicap) for the Ashland School District through any of the school offices; or they may report complaints directly to the Boston Office: Office for Civil Rights, US Department of Education, 8th Floor, 5 Post Office Square, Boston, MA 02109-3921.

Adopted: 12/02/14
Board Review: 04/03/18