

Ergonomic Policy

The purpose of this policy is to protect employees from ergonomic hazards in the workplace and to ensure compliance with NH Administrative Rules Department of Labor standards.

Responsibilities

The District shall:

1. Evaluate the workplace for ergonomic hazards using job hazard analysis.
2. Address any complaint made by employees that suggests the presence of ergonomic hazards in the workplace.
3. Correct any ergonomically related problem in the workplace that has been determined to be the source of employee injuries and illnesses.
4. Provide training for employees who might be subject to ergonomic exposures.

The Employee shall:

1. Report all ergonomic related injuries and illnesses using the Ashland School District accident reporting procedures.

Legal References:

N.H. Code of Administrative Rules, Section Lab 1403.18 Ergonomics

Approved: 03/01/16
PRC Reviewed: 06/04/19