

Physical Examinations for School Employees

All school personnel shall be required to have a pre-employment post conditional offer of employment contingent on a successful completion of a physical examination by a licensed physician. The employee shall present a written recommendation from the examining physician indicating that the employee is medically capable of performing the duties of the designated position. Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

It is the responsibility of the Human Resources Director to report any violation of the above policy to the Superintendent of Schools and to keep accurate records as evidence of compliance with the above policy.

Legal Reference:

RSA 200:36, Medical Examination of School Personnel

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