

Complaints and Grievances

It is the Board's desire that procedures for settling differences provide for prompt and equitable resolution at the lowest possible administrative level and that each employee be assured an opportunity for orderly presentation and review of complaints without fear of reprisal.

The procedure followed by an employee, who is not covered by a collective bargaining agreement, with a personal grievance related to his/her employment is to discuss this matter in the following order:

1. with his/her immediate supervisor
2. with the Principal
3. with the Superintendent
4. with the School Board

Grievances filed beyond the immediate supervisor need to be in writing. If the grievance reaches the Board level, the Board will hold a hearing and, within a reasonable time after the hearing is completed, render a decision in writing and, unless otherwise restricted by law, this decision shall be final and binding on all parties involved.

Legal References:

- RSA 189:13, Dismissal of Teacher
- RSA 189:14-a, Failure to be Re-nominated or Re-elected
- Appendix: GBK-R

- Adopted: 10/23/73
- Revised: 11/80
- Revised: 12/83
- Reviewed: 08/92
- Reviewed: 11/06/01
- Approved: 02/05/02
- Revised: 02/02/10
- Revised: 02/07/17