

**Recruitment, Selection, Hiring**

It shall be the policy of the Ashland School District to select and retain the best qualified teachers and other professional personnel for the students of the District.

The District will recruit and consider candidates without regard to sex, gender identity, sexual orientation, race, creed, color, ancestry or national origin, marital status, familial status, religion, nationality, ethnic origin, age, physical or mental disability. When there are open positions, current employees who are qualified will be given first consideration.

The District will employ individuals who meet the physical and mental requirements, and who have the education, training and experience established as necessary for the performance of the job without regard to sex, gender identity, sexual orientation, race, creed, color, ancestry or national origin, marital status, familial status, religion, nationality, ethnic origin, age, physical or mental disability, except for reasons related to the ability to perform the requirements of the job.

The Superintendent, in conjunction with the Principal, shall be responsible for the recruitment and selection of teachers and other professional personnel for the District in accordance with certification laws of the State.

***Staff Recruitment***

In accordance with RSA 189:39, the Superintendent will present to the Board a listing of teacher nominations for the coming school year. Such presentation will occur on or before April 15<sup>th</sup> of each school year. The Board shall then elect teachers to be employed in the District for the coming year.

*Legal References:*

*RSA 189:39, How Chosen*

*RSA 189:14, Liability of District*

*RSA 189:14(a), Failure to be Re-nominated or Re-elected*

*RSA 189:14(b), Review by State Board*

- Revised: 11/80
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